

ASSEMBLY BILL

No. 865

**Introduced by Assembly Member Honda
(Coauthor: Assembly Member Villaraigosa)**

February 24, 1999

An act to add Section 2266 to the Vehicle Code, relating to vehicles.

LEGISLATIVE COUNSEL'S DIGEST

AB 865, as introduced, Honda. Vehicles: Department of the California Highway Patrol: Department of Personnel Administration.

Under existing law, the Department of Personnel Administration administers and enforces laws pertaining to the state's personnel system.

This bill would authorize the Department of Personnel Administration, when determining compensation for communications operators in the Department of the California Highway Patrol, to consider the total compensation for communications operators in comparable positions in the police departments of the Cities of Los Angeles, Oakland, San Diego, and San Jose, and the City and County of San Francisco.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 2266 is added to the Vehicle
2 Code, to read:

3 2266. (a) The Legislature finds and declares all of the
4 following:

5 (1) Recruitment and retention is a problem within the
6 Department of the California Highway Patrol, and
7 adequate compensation of employees would play a major
8 role in addressing that problem.

9 (2) The recruitment and retention problem is
10 especially evident in the classifications of
11 Communications Operator I and II.

12 (3) In order for the state to recruit and retain the
13 highest qualified and capable communications operators,
14 those employees should be compensated in an amount
15 equal to the estimated average total compensation for the
16 classifications corresponding to Communications
17 Operator I and II within the police departments in the
18 Cities of Los Angeles, Oakland, San Diego, and San Jose
19 and the City and County of San Francisco.

20 (b) When determining compensation for
21 communications operators in the Department of the
22 California Highway Patrol, the Department of Personnel
23 Administration may consider the total compensation for
24 communications operators in comparable positions in the
25 police departments specified in paragraph (3) of
26 subdivision (a).

